

TENNESSEE BUREAU OF WORKERS' COMPENSATION IN THE COURT OF WORKERS' COMPENSATION CLAIMS AT MURFREESBORO

MICHAEL LENTZ,) Docket No. 2021-05-0570
Employee,)
v.)
COCA-COLA CONSOL., INC.,) State File No. 54706-2020
Employer,)
And)
INDEMNITY INS. CO. OF N.A.,) Judge Dale Tipps
Carrier.)

ORDER ON MOTION TO RECONSIDER

Mr. Lentz filed a Motion to Reconsider a Portion of the Court's Compensation Order. Mr. Lentz questions the denial of his request for payment of his medical bills.

Relying on *Mollica v. EHHI Holdings, Inc.*, 2020 TN Wrk. Comp. App. Bd. LEXIS 22, at *7 (Apr. 21, 2020), the denial was based on a finding that Mr. Lentz presented no evidence of the reasonableness or necessity of those bills.

Mr. Lentz suggests that *Mollica* is distinguishable because it involved medical receipts that were not supported by any medical records. He contends that his case is different because the parties stipulated to the expenses requiring payment or reimbursement.¹ Further, those expenses were clearly associated with treatment that was identified in medical records and physician testimony admitted into evidence. Therefore, Mr. Lentz argues that the Court can extrapolate from all the proof that the expenses were reasonable and necessary.

This argument is unpersuasive. Mr. Lentz's characterization of the holding in

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¹ Counsel for the parties stipulated to the amounts and admissibility of medical bills in their joint Pre-Compensation Hearing Statement. During the hearing, the Court asked if there was any dispute as to the reasonableness and necessity of the bills. Coca-Cola's attorney said that the stipulations only extended to the amounts, and he could not stipulate reasonableness and necessity. Mr. Lentz's attorney didn't respond or object to that statement or request a continuance.

Mollica is a somewhat convoluted interpretation of the plain language of the Board. "However, there is no proof in the record, other than Employee's testimony, that the medical expenses Employee presented for reimbursement were incurred as a result of her compensable work injury or that the expenses were reasonable and necessary." Id. at *7 (emphasis added). A less tortuous reading is that an employee must prove both the relatedness of his medical bills, as well as their reasonableness and necessity. Mr. Lentz met the first requirement through the stipulations and the evidence, but he provided no proof of the second, and the Court cannot infer reasonableness and necessity from the mere existence of the bills and medical records.

Mr. Lentz next contends that he need not prove reasonableness and necessity because of the holding in *Carwile v. Compass Grp., U.S.*, No. W2001-03163-WC-R3-CV, 2003 Tenn. LEXIS 113, at *1 (Tenn. Workers' Comp. Panel Feb. 13, 2003). The *Carwile* Court found that because the employer failed to meet its statutory obligation to provide medical care, "it is in no position to object to the introduction into evidence of the expenses incurred by the claimant and that, under such circumstances, the employer implicitly approved the health care providers chosen by the employee." Thus, the presumption of reasonableness and necessity applied, and the burden of overcoming this presumption shifted to the employer. *Id.* at *4-5.

While the *Carwile* holding is beguiling, the Court is reluctant to create a new evidentiary doctrine on the strength of a single, unreported decision interpreting a previous statute that was remedial in nature. Fashioning an exception to the "reasonable and necessary" requirement of Tennessee Code Annotated section 50-6-204(a) is the province of the appellate courts, and the Court declines to do so.

Further, *Carwile* is arguably distinguishable from the facts of this case. Unlike Ms. Carwile's employer, who denied her claim at the outset, Coca-Cola accepted the claim and provided medical treatment to Mr. Lentz for several months. He sought additional treatment only after the authorized doctor concluded that his symptoms were not primarily caused by his work injury. Applying the proposed exception in this case suggests that any employee seeking additional medical treatment outside of the authorized providers might be relieved of the requirements of section 50-6-204(a).

The Court therefore denies Mr. Lentz's motion

It is **ORDERED.**

Entered February 21, 2023.

Judge Dale Tipps

Court of Workers' Compensation Claims



Compensation Order Right to Appeal:

If you disagree with this Compensation Order, you may appeal to the Workers' Compensation Appeals Board. To do so, you must:

- 1. Complete the enclosed form entitled "Notice of Appeal" and file it with the Clerk of the Court of Workers' Compensation Claims within thirty calendar days of the date the Compensation Order was filed. When filing the Notice of Appeal, you must serve a copy upon the opposing party (or attorney, if represented).
- 2. You must pay, via check, money order, or credit card, a \$75.00 filing fee within ten calendar days after filing the Notice of Appeal. Payments can be made in-person at any Bureau office or by U.S. mail, hand-delivery, or other delivery service. In the alternative, you may file an Affidavit of Indigency (form available on the Bureau's website or any Bureau office) seeking a waiver of the filing fee. You must file the fully-completed Affidavit of Indigency within ten calendar days of filing the Notice of Appeal. Failure to timely pay the filing fee or file the Affidavit of Indigency will result in dismissal of your appeal.
- 3. You are responsible for ensuring a complete record is presented on appeal. The Court Clerk will prepare the technical record and exhibits for submission to the Appeals Board, and you will receive notice once it has been submitted. If no court reporter was present at the hearing, you may request from the Court Clerk the audio recording of the hearing for a \$25.00 fee. A licensed court reporter must prepare a transcript, and you must file it with the Court Clerk within fifteen calendar days of filing the Notice of Appeal. Alternatively, you may file a statement of the evidence prepared jointly by both parties within fifteen calendar days of filing the Notice of Appeal. The statement of the evidence must convey a complete and accurate account of the testimony presented at the hearing. The Workers' Compensation Judge must approve the statement of the evidence before the record is submitted to the Appeals Board. If the Appeals Board must review testimony or other proof concerning factual matters, the absence of a transcript or statement of the evidence can be a significant obstacle to meaningful appellate review.
- 4. After the Workers' Compensation Judge approves the record and the Court Clerk transmits it to the Appeals Board, a docketing notice will be sent to the parties. You have *fifteen calendar days* after the date of that notice to file a brief to the Appeals Board. See the Rules governing the Workers' Compensation Appeals Board on the Bureau's website

If neither party timely files an appeal with the Appeals Board, the trial court's Order will become final by operation of law thirty calendar days after entry. Tenn. Code Ann. § 50-6-239(c)(7).

CERTIFICATE OF SERVICE

I certify that a copy of the Order was sent as indicated on February 21, 2023.

Name	Certified Mail	Email	Service Sent To
Christopher Kim		X	kim@thompsonslawoffice.com
Thompson,			
Employee's Attorney			
Garett Franklyn,		X	gpfranklyn@mijs.com
Employer's Attorney			

Penny Shrum, Clerk of Court

Court of Workers' Compensation Claims

WC.CourtClerk@tn.gov



Tennessee Bureau of Workers' Compensation 220 French Landing Drive, I-B Nashville, TN 37243-1002 800-332-2667

AFFIDAVIT OF INDIGENCY

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